



# Human Resources Management Certification

## Certification Description

In this Certificate Program we discuss how Human Resource Management and the effective contribution of HR practices enhance organizational performance.

The modules provide an overview of core human resource knowledge and skills required for a professional HR manager in practice. This is followed by an examination of the development of a robust HR strategy and response, which, independent of geographic region, are required knowledge for professionals practicing HR management.

The program then explores how, through demonstrated knowledge, HR professionals can contribute to the delivery of the organizational strategy through a robust HR strategic response. This course examines a range of HR tools and techniques available to deliver sustained strong organizational performance.

**See next page for certification syllabus information...**

## Illumeo

The leading online provider of *Expertise Management* solutions, Illumeo helps corporate professionals and organizations work together to build the skills and capabilities to help everyone be an expert at their job.

## Vital Statistics

- Founded in **2009**
- **4 Million** site users
- **450,000 hours** of instruction delivered
- **1800+** On Demand Courses:
- **8,000+** Video Lessons
- **Two dozen+** CPE varieties

## Certification Details

- ✓ Contains: **11 Courses**
- ✓ Duration: **16 hours**
- ✓ Credits: **16 PDC credits** for SHRM-CP, SHRM-SCP – **16 CEU credits** for PHR, SPHR, and related certifications
- ✓ Cost: **\$549**
- ✓ To learn more visit:

<https://www.illumeo.com/curriculum/human-resources-management-hrm-certification>



**Instructor: Carrie Foster,**  
*Owner of CS Process Flows*

Carrie is a recognized expert in her field. She is a published author with a successful commercial career covering FMCG, Industrial, Manufacturing and Professional Services, and has a track record of providing top notch OD and coaching programs across the US, UK, & Europe.

# Human Resources Management Certification Course Synopses

## 1. Developing an Agile Organization

This course examines the role of the HR Mgr. in contributing constructively to the formation of organizational responses to an organization context.

## 2. Human Resources (HR) Strategy Development

This course explores how to make the strategic connections between the organization's strategy and the people strategy.

## 3. Using Data for Human Resources (HR) Decision Making

This course explores how to develop the skills and knowledge needed to deal with HR metrics, management information and HR analytics.

## 4. Leading and Managing People

This course discusses the basic requirements for the successful management of people in an organization.

## 5. Becoming an Employer of Choice

In this course we discuss the role of HRM in delivering an organizational reputation as an Employer of Choice.

## 6. Talent Management and Succession Planning

This course discusses how to create value from an intangible asset that is measured as a head count cost on the organizational balance sheet.

## 7. Systems of Strategic Reward Management

This course discusses the key concepts and controversies in the design and implementation of a strategic reward system.

## 8. Training Design for Return on Investment

This course discusses both the theoretical and practical framework of two fundamentals of training design.

## 9. Strategic Change Management

This course examines change management through the application of strategic change management methods and a systems-led approach.

## 10. Human Resources (HR) Influencing at the Board Level

In this course we provide valuable information about how an HR manager can hold authoritative and impactful conversation at board level.

## 11. HR Strategy Development (article)

This article explores key aspects of HR strategy development to enable HR professionals to focus on developing their strategic thinking and developing practical plans for implementing HR strategy.

***Once you complete these courses and pass the exams, update your resume. You are ready for a role in HR management!***