



Ethical Leadership Certification



Certification Description

Improve your credibility and career as a corporate leader.

While it might be easy to establish an ethics policy, it can be quite difficult to ensure that all members of an organization abide by those principles.

Establish your credibility and advance your career by learning the complexities of ethical leadership. Explore the history and philosophy of ethics, while learning to apply the theories to modern, real world scenarios.

This curriculum includes content not seen in other Certification programs. Each course includes examples and details. And you can submit questions to the instructor along the way.

See next page for certification syllabus information...

Illumeo

The leading online provider of *Expertise Management* solutions, Illumeo helps corporate professionals and organizations work together to build the skills and capabilities to help everyone be an expert at their job.

Vital Statistics

- Founded in **2009**
- **4 Million** site users
- **450,000 hours** of instruction delivered
- **1800+** On Demand Courses:
- **8,000+** Video Lessons
- **Two dozen+** CPE varieties

Certification Details

- ✓ Contains: **14 Courses**
- ✓ Duration: **25 Hours**
- ✓ Credits: **25 CPE credits** for CPAs; other credit types are available
- ✓ Cost: **\$399**
- ✓ To learn more visit www.illumeo.com/SOX_Expert



Instructor: Lynn Fountain,
former CAE, Aquila

A former multi-time Chief Audit Executive, Ms. Fountain is a nationally-recognized trainer, speaker and published author. She is a subject matter expert who specializes in Internal Audit, Sarbanes-Oxley, Enterprise Risk Management, Fraud, Governance and Compliance.

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CERTIFICATION COURSE LISTING

1. **History of Ethics** – Explore the concepts of ethics from modern and historical perspectives.
2. **Psychology Behind Ethics, Part I** – Identify the three categories of normative ethics.
3. **Psychology of Ethics, Part II** – Explore descriptive ethics and applied ethics in the business world.
4. **COSO 2013 Control Environment** – Explore the five basic principles for dealing with Control Environment of COSO 2013.
5. **Today's Corporate Ethical Culture - An updated course** – Discover practical ways to examine the variables involved in creating and maintaining an ethical culture.
6. **Managing Through Corporate Politics** – Identify the basics of corporate politics and learn alternatives to managing and handling potential dilemmas.
7. **Real World Business Scenarios** – Explore real-life ethical scenarios and develop an answer to the question, “What would I do?”
8. **Relationship Between Ethics, Morality, and the Law** – Explore the relationship between ethics, morality, and the law in a business context.
9. **Impact of Ethics on Leadership** – Identify ethically questionable leadership behaviors and how they influence an organization and its control environment.
10. **Framework for Ethical Decision Making** – Identify and explore critical concepts for ethical awareness, assessment, decision making, and action.
11. **Keys to an Effective Code of Conduct** – Identify techniques for implementing an ethical code of conduct.
12. **Keys to Understanding Conflicts of Interest** - Recognize important issues related to conflicts of interest and how to address them.
13. **Whistleblower Hotlines - History and Regulations** - History, Regulations, and Concepts – Explore the psychological and ethical theories and evaluations related to reporting complaints.
14. **Whistleblower Hotlines - Effective Management** - Managing Whistleblower Hotlines – Discover how a hotline is operated and the most effective ways to manage information and investigation.

Once you complete these courses and pass the exams, update your resume. You are ready to step forward as an Ethical Leader for your business or organization!